

SITUATION:

Employee Stress & Substance Use



Firm has noticed issues with stress, burnout and substance use; committed to ABA Well-Being Pledge.



Want to keep partners and mid-level associates healthy & focused.



Also looking for ways to boost recruitment for young associates.

The ArmadaCare Solution: **WELLPAK SUITE****Business Advantages**

- Offer different plan levels to different levels of employees plus ability to move up to a higher plan for tenure or performance
- Set the company apart from the competition to recruit young associates
- Leverage tax-efficiency to offer more while investing less than comparable pay/bonus*

Benefits for Employees

- Have coverage for mental health coaching & therapy as well as massage therapy, acupuncture, chiropractic care, Rx
- Removes the stigma associated with seeking mental health support with confidential navigation resources
- Feel protected and valued by the firm

**This is not local, state or federal tax advice. It is recommended that you seek the independent counsel of a professional tax adviser.*