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Noted below are current examples of offerings that begin to foster this holistic approach to employee retention. As this chart illustrates, each innovative benefit can support employees in one of four ways: by saving them time, promoting general wellness, offering financial support and providing tax savings.\* ArmadaCare's solutions are the only ones designed to support employees in all four ways.

BENEFIT	Save Time	Promote Well-Being	Support Financially	Provide Tax Savings*
Weekly yoga, bootcamp, meditation, massage				
On-site gym & discounts				
On-site dry cleaning services				
Company-provided meals & snacks				
On-site childcare				
On-site concierge				
Voluntary benefits (critical illness, hospital indemnity, cancer)				
Student loan repayment & financing				
401(K), 529				
Tuition reimbursement				
FSA management (health, dependent care, commuter options)				
Employer-paid legal				
Identity theft protection				
Pet insurance				
Elder care / long-term care				
Service anniversary rewards				
Employee assistance programs				
<b>ArmadaCare Products</b>				

\*This is not local, state or federal tax advice as each person and company is unique. It is recommended that you seek the independent counsel of a professional tax adviser.